


**SIES COLLEGE OF ARTS, SCIENCE AND COMMERCE, (AUTONOMOUS),  
SION (W), MUMBAI -400 022  
AQAR 2022-2023**

**6.3.1:** The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for their career development and progression.

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Principal  
SIES College of Arts, Science &  
Commerce (Autonomous)  
Sion (West), Mumbai - 400 022.

**Principal**




**College Seal**

### 6.3.1 Faculty empowerment strategies

**6.3.1:** The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for their career development and progression.

a) Institutional performance appraisal system for teaching staff



SIES College of Arts, Science and Commerce, (Autonomous), Sion West, Mumbai – 400 022

**Annual Performance Assessment Report**  
As per clause 7(c)(ii)(B) of GE No. 1016-2016/2016-17 dated 09<sup>th</sup> March, 2017

For Academic Year: 20.... - 20....

Institute / College	
Teacher's Name	
Designation	
Department	

Name: \_\_\_\_\_ Department: \_\_\_\_\_ Year: \_\_\_\_\_

**Self-Assessment-Career Performance Appraisal Form  
API - PRAS Profforma**

Name of the Institute/College: .....

Name of the Department: .....

Under CAS Promotion for: ..... Stage/Level (if applicable):  
For  
Faculty of: .....

Address of the Institute/College: .....  
Address of the Government of Maharashtra: .....  
Address of the Government of India: .....

**ACADEMIC YEAR: \_\_\_\_\_**

**PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND**

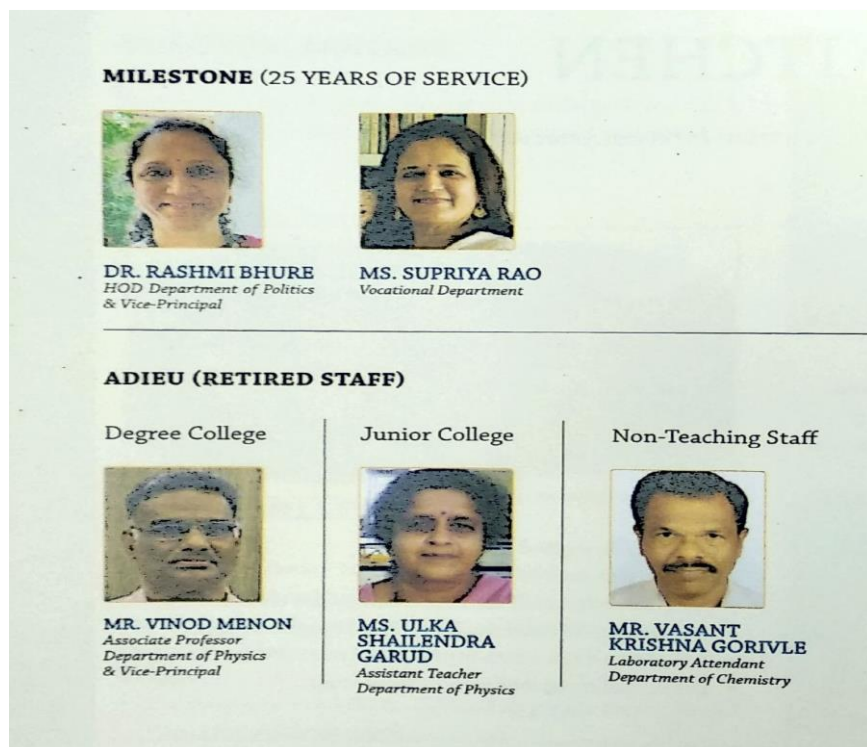
1. Name (in Block Letters)	:	
2. Department	:	
3. Current Designation & Academic Level	:	
4. Date of last Promotion	:	
5. Current position and Academic Level of an equivalent under CAS	:	
6. The designation and grade pay applied for under CAS	:	
7. Date of eligibility for promotion	:	
8. Address (with Pin code)	:	
Telephone / Mobile No.	:	
E-mail	:	

**B. Academic Qualifications (From B.E.C. till Post-Graduation)**

Examination	Name of the Board / University	Year of Passing	Percentage of Marks Cleared	Division / Class / Grade	Subject

Name: \_\_\_\_\_ Department: \_\_\_\_\_ Year: \_\_\_\_\_

b) Felicitation of Faculties



Name of Faculty	Department	Name of awards	Financial support	Purpose	Stature	Awarding agency
Dr. Madhav Mane	Chemistry	Teachers Associateship for Research Excellence (TARE)	INR 18,30,000.00	Teachers Associateship for Research Excellence (TARE)	National	Science and Engineering Research Board (SERB, DST,

Web link

<https://siesascs.edu.in/assets/uploads/0e2950cc7a3bce3cf1ee9ab3d60ba0a3Dr.%20Madhav%20Mane%20SERB%20criteria313.pdf>

c) SIES ASC Employees' Co-op. Credit Society Ltd Load disbursal List

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### BALANCE SHEET

2021-2022	LIABILITIES	2022-2023	AMOUNT
1,20,00,000.00	AUTHORIZED CAPITAL		2,80,00,000.00
	Paid up Share Capital		
81,52,808.00	Share Capital	51,83,580.00	
	ADD: During the Year	2,42,580.00	
	DESS: During the Year	2,08,508.00	62,36,668.00
13,54,275.00	RESERVE FUNDS & OTHER FUNDS		
	RESERVE FUND	10,84,975.00	
	ADD - SMT FEE & NOMINAL INT. FEE	400.00	
	ADD - TELER. PROFIT 2019-2020	2,30,000.00	
	ADD - UNPAID SHARE & DEP.	5,09,000.00	
		10,24,375.00	
1,78,706.00	DIVIDEND FUND	1,88,300.00	
1,82,267.00	MEMBER RELIEF FUND	2,18,721.85	
22,582.00	CO-OP. TRAINING FUND	22,582.00	
2,90,000.00	RAD CERTS RESERVE	2,90,000.00	
21,800.00	ELECTION FUND	21,800.00	22,82,287.00
	MEMBERS DEPOSIT		
81,52,808.00	CURRA ACCT. DEPOSIT	53,26,892.00	
81,52,808.00	F. D. DEPOSIT	50,98,818.00	
8,23,000.00	RECURRING DEPOSIT	8,85,000.00	1,10,03,872.00
	BANK LOAN		
5,26,657.24	M.D.C.C. Bank Fixed Loan		3.00
	CURRENT LIABILITIES & PROVISION		
3,748.80	SECURITY FUND	1,748.80	
1,000.00	EDUCATION FUND PAYABLE	1,000.00	
70,157.00	STATUTORY AUDIT FEE PAYABLE	15,298.00	
37,947.07	INSURANCE PAYABLE	17,917.07	
2,10,000.00	STRETY RECEIVABLE	2,84,000.00	
26,872.00	STANDY CREDITORS	21,742.00	
25,300.00	INTERNAL AUDIT FEE PAYABLE	20,800.00	
841,882.80	INTEREST PAYABLE ON DEP.	10,61,816.80	
32,024.80	INVESTMENT PAYABLE	18,200.00	
2,000.00	MEM. PAYABLE	2,000.00	
88,650.00	PROVISION RECEIVABLE	76,281.00	18,89,483.00
	PROFIT & LOSS		
844,938.00	EXCESS OF INCOME OVER EXP.	87.88	
	ADD: C. Y. PROFIT 2022-2023	7,01,812.86	7,01,901.86
2,81,22,843.90	TOTAL	2,81,22,843.90	

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### AS ON 31.03.2023

2021-2022	ASSETS	2022-2023	AMOUNT
	CASH & BANK BALANCE		
17,016.00	CASH IN HAND		
1,80,289.00	M.D.C.C. BANK LTD.	21,83,026.52	21,83,026.52
	INVESTMENTS		
6,36,000.00	SHARES WITH M.D.C.C. BANK	4,36,000.00	
11,30,014.00	F.D. WITH M.D.C.C. BANK (RES. FUNDS)	10,90,199.00	
	F. D. WITH M.D.C.C. BANK	25,00,000.00	45,66,199.00
	MEMBERS LOAN		
1,70,26,500.00	MEDIUM TERM LOAN		
	OPENING BALANCE	1,70,26,500.00	
	ADD: LOAN DISBURSED	1,07,77,269.00	
	LESS: LOAN RECOVERED	1,28,28,266.00	1,50,75,483.00
2,23,084.00	EMERGENCY LOAN		
	OPENING BALANCE	2,23,084.00	
	ADD: LOAN DISBURSED	3,83,538.00	
	LESS: LOAN RECOVERED	3,55,783.00	2,50,777.00
	FIXED ASSETS		
32,800.00	COMPUTER	32,899.00	
	Acc. New Software Purchase	1,00,000.00	
	LESS: Depreciation@40%	55,323.62	79,680.00
	OTHER ASSETS		
110.00	ACQUISITIVE STAMP	110.00	
1,76,881.00	INTEREST ACCRUED ON MEM. LOAN	1,42,821.00	
10,018.00	TDS ON M.D.C.C. BANK FD (2021-2022)	10,018.00	
	TDS ON M.D.C.C. BANK FD (2022-2023)	6,236.00	
2,85,000.00	Sundry Debtors	0.00	
	Interest Accrued on Bank FD	111.00	1,50,495.00
2,81,22,843.90	TOTAL	2,81,22,843.90	

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### Income & Expenditure Statement

2021 - 2022	EXPENDITURE	2022 - 2023
2,15,906.00	INTEREST ON BANK LOAN	25,733.00
4,454.00	PRINTING & STATIONARY EXP.	8,420.00
4,758.00	CONVEYANCE	5,140.00
24,000.00	HONARIUM EXP. TO DIRECTORS	24,000.00
2,497.50	BANK CHARGES	3,705.14
3,125.00	A. O. M. EXP.	37,875.00
70,000.00	PROFESSIONAL CHARGES PWD	60,000.00
16,000.00	STATUTORY AUDIT FEES	16,000.00
5,520.00	MISC. EXPENSES	0.00
2,13,238.00	INTEREST PAID ON FIXED DEP.	2,93,824.00
3,92,638.00	INTEREST PAID ON CUR. DEP. (8%)	3,85,825.00
3,06,813.00	INTEREST PAID ON REC. DEP.	2,28,040.00
16,800.00	COMPUTER MAINT.	20,000.00
14,000.00	ANNUAL REPORT PRINTING EXPENSES	15,200.00
8,200.00	DEPRECIATION	53,120.00
18,240.00	DHWALI GIFT EXP.	47,240.00
0.00	POSTAGE & TELEGRAM	80.00
5,000.00	CONTRATION	0.00
25,000.00	BAD & DOUBTFUL DEBTS	0.00
15,000.00	CO-OP. TRAINING FUND	0.00
15,000.00	ELECTION FUND	0.00
0.00	PROFESSIONAL CHARGES PWD	5,000.00
8,43,945.50	EXCESS OF INCOME OVER EXPENSES	7,01,912.86
25,17,860.00	TOTAL	19,30,229.80

SURESH S. JADHAV  
Govt. Certified Auditor

SHRI HARICHANDRA R. VICHARE  
Treasurer

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### As on 31.03.2023

2021 - 2022	INCOME	2022 - 2023
22,17,163.00	INTEREST ON MEM. LOAN	18,52,863.00
63,799.00	INTEREST FROM BANK FIX. DEP.	68,416.00
5,330.00	SERVICE CHARGES	9,150.00
22,818.00	DIVIDEND RECD. FR. BANK	0.00
8,670.00	MISC. INCOME	0.00
23,17,869.80	TOTAL	19,30,229.80

SHRI YENDRA H. YEMKAR  
Secretary

D. UMA W. SHANKAR  
Chairman

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